



**INDIAN INSTITUTE
OF TECHNOLOGY**
(INDIAN SCHOOL OF MINES)
DHANBAD



L'INSTITUT SHASTRI INDO-CANADIAN
INDO-CANADIEN INSTITUTE

SHASTRI CONFERENCE AND LECTURE SERIES GRANT (SCLSG) 2023-24

GENDER MAINSTREAMING: EMPOWERING WOMEN IN THE MINING INDUSTRY



Registration Link:

<https://forms.gle/taEwumTtL73rrGDKA>

Organizing Team:

Dr. Rajni Singh

Professor of English

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Dean (Corporate Communications)

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About SICI

The Shastri Indo-Canadian Institute (SICI) is a unique bi-national organization, mandated by governments of India and Canada to promote, facilitate and nurture academic linkages, collaborations & exchanges, research partnerships, and networks on bi-national corridors. With its physical presence in New Delhi, India and Calgary, Canada, and a strong base of 154 Indian and 40 Canadian member institutions, for past 55 years, SICI is the only organization in the Canada-India higher education corridor that is instrumental in building and strengthening intellectual and cultural relationship through research and dialogue. Funded by the Ministry of Education, Government of India, it supports diverse disciplines including Social Sciences, Humanities, Science & Technology, Biotechnology, Agriculture, Arts, Literature, Culture, Law, Business, Economic Reform, etc. and covers all levels of higher education from undergraduate to postdoc and from faculty to collaborative research.



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About IIT(ISM)

The Indian School of Mines (ISM) was formally opened on 9th December 1926, by Lord Irwin, the then Viceroy of India to address the need for trained manpower related to mining activities in the country with disciplines of Mining and Applied Geology. In 1967 it was granted the status of a deemed to be university under Section 3 of the UGC Act, 1956. Since its establishment, ISM has undergone considerable expansion of its activities, and presently it can be considered as a total technology education institute. In August 2016 it was converted into Indian Institute of Technology (Indian School of Mines) and notified in the Gazette of India.

The Department of Humanities and Social Sciences is one of the first departments of IIT (ISM) Dhanbad started in 1926. This interdisciplinary Department functions at the intersections of communication, literature, philosophy, sociology, IPR and allied areas.

CONCEPT NOTE

Gender equality in workplace is typically undermined by the pervasive problem of conscious as well as unconscious bias, in which women are occasionally held back by gender stereotypes, corporate practices, and institutions that prefer men's conventional roles and lifestyles over those of women.

By embracing female candidates, mining engineering departments in HEIs in India have signaled the start of opportunity. The Gazette Notification No. 393 (S.O. 506(E)) dated 29 January 2019 issued by the Ministry of Labour and Employment which permits women to work in above-ground mines, including opencast workings, between the hours of 7 PM and 6 AM and in below-ground operations between 6 AM and 7 PM is a great move towards granting women in the mining industry equal employment possibilities.

But unconscious gender prejudice exists in the mining sector, and it is more difficult to identify and address. Are mining sites tailored to the specific needs and challenges faced by women? Do they look into women's particular needs and facilities? Are female miners involved in the design and evaluation of these facilities to ensure they meet their specific needs and preferences? Do they offer a woman-friendly, inclusive environment? These are some of the questions which remain unanswered.

The history of women in the mining industry is strongly tied to the ideas of 'masculine' and 'feminine' that have influenced gender roles and identities in that sector. Therefore, promoting gender equality, inclusivity, and empowerment within the mining industry in India is vital. Despite the fact that men still predominate in the mining industry, women are choosing it as their career path and it is here that this lecture series will initiate much needed dialogue on the subject, sensitizing the mining sector to women's issues.





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Shastri Lecture
Series 2023-24

WOMEN, MINES AND THE LAW IN INDIA

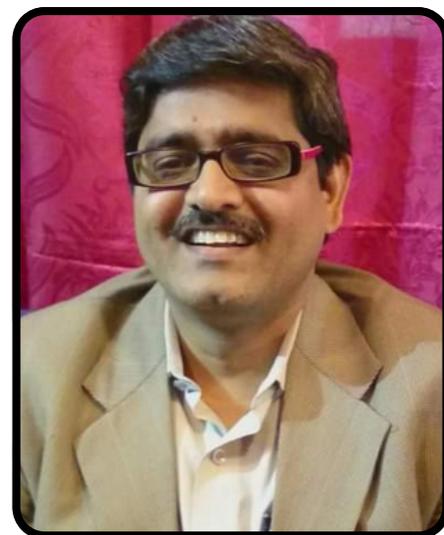
JOIN US LIVE VIA ZOOM ON:

23 JAN 2024 | **7:00 TO**
TUESDAY | **8:30 PM**

ABOUT THE SPEAKER:

Dr. Prem Kumar Agarwal is a former Judge of the Hon. Calcutta High Court and the founder of the WB National University of Legal Sciences in Kolkata. He is the Officer-in-Charge of the Government Centre of Legal Education at the moment and he formerly oversaw the legendary Hooghly Mohsin College's Law Section.

His lecture will focus on statutory requirements of women employment in the mining sector in India in particular and important Constitutional and Legal Provisions for women in India.



Dr. Prem K Agarwal

Former Judge of the Hon.
Calcutta High Court

MEETING LINK : [HTTPS://US06WEB.ZOOM.US/J/7553315710?](https://us06web.zoom.us/j/7553315710?pwd=VBV6HOIPERKHQ1OV1QHZERXKUX8BJW.1&OMN=85439647176)
[PWD=VBV6HOIPERKHQ1OV1QHZERXKUX8BJW.1&OMN=85439647176](https://us06web.zoom.us/j/7553315710?pwd=VBV6HOIPERKHQ1OV1QHZERXKUX8BJW.1&OMN=85439647176)
MEETING ID: 755 331 5710



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**Shastri Lecture
Series 2023-24**

CRITICAL ASPECTS IN GENDER MAINSTREAMING: EMPOWERING WOMEN IN THE MINING INDUSTRY

JOIN US LIVE VIA ZOOM ON:

**8 FEB 2024 | 7:00 TO
THURSDAY | 8:30 PM**

ABOUT THE SPEAKER:

Prof Ratna Ghosh is Distinguished James McGill Professor and Sir W. C. Macdonald Professor of Education at McGill University where she was Dean of Education. She was featured in Time Magazine, Canadian Edition, October 13, 2003, in an article on "Canada's Best in Education". Her work on education and equity for women and other minority groups has won her many awards and honours such as the Order of Canada, Order of Quebec, Order of Montreal. She is a Fellow of Canada's National Academy, the Royal Society of Canada, and also a Fellow of the World Academy – for the advancement of science in the developing world (TWAS). Her last two books are Redefining Multicultural Education and Education and the Politics of Difference. She publishes regularly in books and journals. She is past President and Honorary Fellow of the Comparative and international Education Society (CIES) of the US.



Prof Ratna Ghosh

Distinguished James McGill
Professor and Sir W. C.
Macdonald Professor of
Education, McGill University

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**Shastri Lecture
Series 2023-24**

WOMEN IN SCIENCE, ENGINEERING, TECHNOLOGY AND TRADE (SETT)

JOIN US LIVE VIA ZOOM ON:

**9 FEB 2024 | 7:00 TO
FRIDAY | 8:30 PM**

ABOUT THE SPEAKER:

Prof Ratna Ghosh is Distinguished James McGill Professor and Sir W. C. Macdonald Professor of Education at McGill University where she was Dean of Education. She was featured in Time Magazine, Canadian Edition, October 13, 2003, in an article on "Canada's Best in Education". Her work on education and equity for women and other minority groups has won her many awards and honours such as the Order of Canada, Order of Quebec, Order of Montreal. She is a Fellow of Canada's National Academy, the Royal Society of Canada, and also a Fellow of the World Academy – for the advancement of science in the developing world (TWAS). Her last two books are Redefining Multicultural Education and Education and the Politics of Difference. She publishes regularly in books and journals. She is past President and Honorary Fellow of the Comparative and international Education Society (CIES) of the US.



Prof Ratna Ghosh

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WORKPLACE CULTURE & REFORMS NEEDED AT THE GRASSROOTS

JOIN US LIVE VIA ZOOM ON:

**13 FEB 2024 | 7:00 TO
TUESDAY | 8:30 PM**

ABOUT THE SPEAKER:

Mrs. Nandini Chakravarty is the Managing Director of Mine Line Pvt. Ltd., an internationally-acclaimed manufacturer of mining electrical equipment. She is the member of two CII committees on Safety as well as Mining Equipment and Construction. Further, she serves as a member of the Committee for Policy-making at DGMS. She is the recipient of an Engineering Gold Medal from MGMI (Mining, Geological & Metallurgical Institute of India) for the successful development of India's first Load Centre and the 2MVA Transwitch.



Nandini Chakravarty

Managing Director,
Mine Line Pvt. Ltd.

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[PWD=VBV6HOIPERKHQ1OV1QHZERXKUX8BJW.1&OMN=82379262962](https://us06web.zoom.us/j/7553315710?pwd=VBV6HOIPERKHQ1OV1QHZERXKUX8BJW.1&OMN=82379262962)
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