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EDUCATION

Doctor of Philosophy in Business (1997), University of Wisconsin, Madison, U.S.A
Master of Science in Accounting (1991), University of Saskatchewan, Saskatoon, Canada
Master of Business Administration (1989), University of Saskatchewan, Saskatoon, Canada
Master of Business Administration (1989), B. K. School of Business Management, Ahmedabad, Gujarat University, India
Bachelor of Engineering (1982), Regional Engineering College, Trichy, University of Madras, India

PROFESSIONAL CREDENTIALS

Chartered Professional Accountant (2015), CPA Canada
formerly,
Certified General Accountant (2007), CGA Canada
Certified Management Accountant (2003), CMA Canada – Manitoba

ACADEMIC EXPERIENCE

Visiting Faculty (October–November 2009), Indian Institute of Management, Kozhikode, India
Visiting Faculty (August–September 2009), T. A. Pai Management Institute, Manipal, India
Associate Professor of Accounting (July 1994 onwards), University of Saskatchewan, Saskatoon, Canada
Project/Teaching Assistant (1991–1995), University of Wisconsin-Madison, Madison, U.S.A
Graduate Assistant/Sessional Lecturer (1988–1991), University of Saskatchewan, Saskatoon, Canada

ACADEMIC ACHIEVEMENTS

- Seven research grants, over 40 publications and 100 presentations
- Reviewed over 50 papers for journals and conferences
- Supervised 12 graduate and undergraduate student theses and research projects
- Member of several examination panels
- Five case competition awards

SELECTED PUBLICATIONS

Klassen, M., Kalagnanam, S., & Vasal, V. K. (20XX). Managing values and financial accountability: the case of a large NGO. *International Journal of Indian Culture and Business Management*, forthcoming.

- Brewer, P., Garrison, R. Noreen, E., Kalagnanam, S. & Vaidyanathan, G. (2017). *Introduction to Managerial Accounting* (5th Canadian edition), Toronto: McGraw-Hill Ryerson Ltd.
- Rajeev, P. & Kalagnanam, S. (2017). India's mandatory CSR policy: implications and implementation challenges. *International Journal of Business Governance and Ethics*, 12(2), 90-106.
- Kalagnanam, S. & Nair, S. (2016). Corporate social responsibility and social risk mitigation: a conceptual paper. In Sahay, B.S., Das, S., Chatterjee, B., Subramaniam, G. & Rao, R. V. (eds.). *CSR: The New Paradigms*. New Delhi: Bloomsbury International, 51-70.
- Kalagnanam, S., Murphy, W. & Bruni-Bossio, V. (2016). Dharmic management: principles and practice in organizations. In Sengupta, S. (ed.). *Compendium on Integrating Spirituality and Organizational Leadership, Vol. 6: The Cultural Foundations of Organizational Leadership*. New Delhi: ISOL Publications, 113-119.
- Kalagnanam, S., Mitra, S. & Parikh, M. (2016). Jaipur Rugs: A management control journey. *IMA Educational Case Journal*, 9(2).
- Lane, B., Bruni-Bossio, V. & Kalagnanam, S. (2016). *A Broken Trust*. Case 9B15N027. Ivey Publishing. Richard Ivey School of Business. University of Western Ontario.
- Kalesnikoff, D., Bruni-Bossio, V. & Kalagnanam, S. (2015). West Coast equestrian association. *IMA Educational Case Journal*, 8(3).
- Kalagnanam, S. & Venne, R. (2015). Management control in a spiritually charged organisation. *International Journal of Indian Culture and Business Management*, 10(1), 1-15.
- Kalesnikoff, D., Kalagnanam, S. & Bruni-Bossio, V. (2015). Holliston Helping Hands. *Accounting Perspectives*, 14(1), 61-70.
- Rajeev, P., Mitra, S. & Kalagnanam, S. (2015). India's mandatory CSR: new opportunities or challenges for NGOs? Case 1-430-434. Published by *GlobalLens*, a division of William Davidson Institute at the University of Michigan.
- Strom, M. & Kalagnanam, S. (2015). Radiant clothing: communicating the value of an environment-based strategy. In Sankar, A. (ed). *Environmental Management*. Delhi: Oxford University Press, 518-529.
- Bruni-Bossio, V., Kalagnanam, S. & Kalesnikoff, D. (2014). Prairie addiction society. *IMA Educational Case Journal*, 7(1).
- Kobussen, G., Kalagnanam, S. & Vaidyanathan, G. (2014). The impact of better-than-average bias and relative performance pay on performance outcome satisfaction. *Accounting Perspectives*, 13(1), 1-27.